

Sri Dharmasthala
Manjunatheshwara College
(Autonomous), Ujire
Re-accredited by NAAC "A++" Grade
Course structure and syllabus

B.A.

ECONOMICS &
RURAL DEVELOPMENT
NEP-CHOICE BASED CREDIT SYSTEM
I, II, III, IV, V & VI SEMESTER
(2023 – 24 ONWARDS)

SYLLABUS

ADOPTED BY BOS ON 17-08-2023

APPROVED BY ACADEMIC COUNCIL ON 02-09-2023

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Sri Dharmasthala Manjunatheshwara College (Autonomous), Ujire Re-accredited by NAAC "A++" Grade NEP-CHOICE BASED CREDIT SYSTEM I, II, III, IV, V & VI SEMESTER B.A. ECONOMICS (2023 – 24 ONWARDS)

PREAMBLE

Education empowers Mankind. A holistic education paradigm will effectively focus on developing knowledge, employable skill sets, appropriate attitudes and an overall personality. NEP is focused towards imparting such an education system.

NEP aims for India to have an education system by 2040 that is second to none, with equitable access to the highest-quality education for all learners regardless of social or economic

background and seeks to "ensure inclusive and equitable quality education and promote lifelong learning opportunities for all" by 2030."

As enshrined in the National Education Policy-2020 vision of introducing course curriculum for undergraduate studies under Choice Based Credit System (CBCS), the main objective of framing this curriculum of BA (Basic/Hons) in Economics is to impart the students a holistic understanding of the subject giving substantial weightage to the core contents, skill, value-based and ability enhancement. The syllabus has given due importance on the main streams of the body of knowledge on Economics" with due recognition of its wide spectrum. The ultimate goal of the syllabus is to enable the students to have an in-depth knowledge on the subject and enhance their scope of employment at every level of exit. Adequate emphasis has been given on the new and emerging techniques and understanding of the subject under the changing regime and global context.

There is a need to strengthen the students to understand essential aspects of economics in diverse subject areas not only in social sciences, but also among other natural and physical sciences. The curriculum lays focus on creating new knowledge, acquiring new skills and capabilities in Economics producing an intelligent human resource serving the Economy and society

Program Outcome

Introduction

Economics is a popular and much sought-after course owing to its policy relevance and application to business as well as real life situations. However, in the conventional graduate programmes, Economics education was more class-room based with very less practical orientation. Further, with changing technology, emergence of newer issues like uncertainty, pandemics, climate change and business data analytics; the skill requirements are changing. New business models demand newer skills to successfully manage the change. Therefore, keeping in mind the aspirations of the NEP, the emerging skill matrix and the progression of the student at various levels, the Curriculum Committee of Economics finalized the following programme structure to be taught for BA/B.Sc. (Basic and Honors).

Program Outcome

The four-year Bachelor of Arts (B.A.Basic/Honors) in Economics programme in economics is designed with option for multiple entry and exit. The students will be taught theory as well as the practical aspects of Economic Science. They would begin with fundamental concepts and then as

they progress to higher semesters they would be introduced to more sophisticated and intricate concepts.

The main focus would be on conceptual clarity and practical usage of the knowledge gained. To make the students to 'think like an economist' is the main motto of the curriculum. They will also be exposed to quantitative approaches and tools to understand the economic relationships and also to analyse the data for framing as well as evaluating socio-economic policies. With varied electives and approaches to study socio-economic problems and policies, the graduates will be prepared to review and evaluate policies. The whole process aims at making them more inquisitive about the economic phenomena. After graduation, the students can apply their knowledge, skills and competencies across a broad range of occupations. They enjoy a rewarding career in academic, business, corporate, science, health care, government, or any field that uses the information to answer critical questions and inform decision-making.

Learning Objectives

The Graduates will demonstrate:

- ✓ Knowledge of the principles, methodologies, value systems, and thought processes employed in understanding economic behavior of human beings;
- ✓ Ability to solve problems in microeconomics and macroeconomics;
- ✓ Understanding of contemporary economic issues and the impact of public and social policies to resolve them;
- Understanding of markets and how they function;
- Ability to identify, formulate and solve problems related to global, national and local socio-economic development.
- ✓ Ability to design and conduct Social and Behavioral experiments;
- ✓ Ability to design Questionnaires and other Survey tools.
- ✓ Ability to structure and analyse economic data with statistical tools, software and equipment;
- ✓ Ability to critically evaluate academic and policy research in economics;
- ✓ Ability to visualize and work on multidisciplinary tasks;
- ✓ Knowledge of professional and ethical responsibilities;
- ✓ Ability to communicate effectively in both verbal and written form;
- ✓ Confidence for self-education and ability for life-long learning.
- ✓ Participation and success in competitive examinations like UPSC/KPSC Civil Services, Indian Economic Services etc.:
- ✓ Ability to prepare and understand simple financial statements

Program Outcomes

The Program Outcomes (POs)are expected to be as under:

- ✓ Students will be able to understand economic vocabulary, methodologies, tools and analysis procedures.
- ✓ Students will be familiar with the knowledge and application of micro economics for the formulation of policies and planning.
- ✓ Students will learn to apply economic theories and concepts to contemporary social issues, as well as analysis of policies.
- ✓ Students will be able to understand the impact of government policies and will be able to assess the consequences of the policies on the parties involved.
- ✓ As the programme along with economics contains like statistics, mathematics, it enhances them to compute and assess the real situation of the economy including the size and changes of population, income pattern, and rate of development with pattern of savings and investments and social security measures adopted in the country.
- ✓ Understand the basics of Quantitative techniques their applications
- Critically evaluate the ongoing economic developments in India and abroad
- ✓ Understand research methods in economics
- ✓ Student develops an awareness of career choices and the option for higher studies.

CONTINUOUS INTERNAL EVALUATION AND SEMESTER END EXAMINATION

Total marks for each course shall be based on continuous assessments and term end examinations. As per the decision of the Karnataka State Higher Education Council, it is necessary to have uniform pattern of 40: 60 for CIA and Semester End examinations respectively, among all the Universities, their affiliated and autonomous colleges. The committee deliberated on the same and suggested the following pattern for the CIE Marks.

Sl.No.	Parameters for the Evaluation	Marks	
	Continuous Internal Evaluation (CIE)		
A	Continuous & Comprehensive Evaluation	20Marks	
В	(CCE) Internal Assessment Tests (IAT)	20Marks	
	Total of CIE(A+B)	40Marks	
C	Semester End Examination (SEE)	60Marks	
	Total of CIE and SEE(A+B+C)	100Marks	

Evaluation process of IA marks may be as follows:

The first component (C1), of assessment is for 20 marks. This shall be based on test, assignment, seminar, case study, field work, project work etc. This assessment and score process should be completed after completing 50% of syllabus of the course/s and within the first half of the semester.

The second component (C2), of assessment is for 20 marks. This shall be based on test, assignment, seminar, case study, field work, internship / industrial practicum / project work etc. This assessment and score process should be based on completion of theremaining50 percent of syllabus of the courses of the semester.

During the $17^{th} - 20^{th}$ week of the semester, a semester end examination of 3 hours duration shall be conducted by the University for each course. This forms the third and final component of assessment (C3) and the maximum marks for the final component will be60%.

In case of a student who has failed to attend the C1or C2 on a scheduled ate, it shall be deemed that the student has dropped the test. However, in case of a student who could not take the test on scheduled date due to genuine reasons, such a candidate may appeal to the concerned teacher/ Program Coordinator / HOD and suitable decision taken accordingly.

For assignments, tests, case study analysis etc., of C1 and C2, the students should bring their own answer scripts(of A4 size),graph sheets etc, required for such tests/assignments and these be stamped by the concerned department using their department seal at the time of conducting tests/assignment/work etc.

The outline for continuous assessment activities for Component-I(C1) and Component II(C2) of a course shall be as under:

Outline for continuous assessment activities for C1 ndC2

Activities	C1	C2	Total Marks
Session Test	10marks	10marks	20
Seminars etc.	10marks		10
Case study / Assignment /Field work / Project work/Academic Economics Quiz/Review of the Book/ etc		10marks	10
Total	20marks	20 marks	40

Semester- end Examination- QUESTION PAPER PATTERN

Duration:3 Hours Total Marks: 60

SECTION-A

Answer any five questions out of eight questions given below. (Questions for testing conceptual clarity) (2X5=10)

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

SECTION-B

Answer any four of the following out of six questions given below (Questions for testing the knowledge of theories and application) (5X4=20)

9.

9

- 10.
- 11.
- 12.
- 13.
- 14.

SECTION-C

Answer any three of the following out of five questions given below.

(Questions for testing the critical ability of understanding) (10X3=30)

- 15.
- 16.
- 17.
- 18.
- 19.

BA ECONOMICS-COURSE STRUCTURE-I & II Sem

Course Code	Title of course	Categor y of course	Teachin g hours per week	SEE	CI E	Total Mark s	Cre dits
		SEMEST	ER I				
ECCT 101	Basic Economics -I	DSC	3+0+0	60	40	100	3
ECCT 102	Contemporary Indian Economy	DSC	3+0+0	60	40	100	3
ECOE-101 ECOE-102 ECOE-103 ECOE-104 ECOE-105	 Development Studies Pre-reforms Indian Economy Business Economics Kautily's Arthashastra Microfinance Management (SDM) 	OEC	3+0+0	60	40	100	9
Total credit		CEMECTI	ZD 11				9
		SEMESTI					
ECCT 151	Basic Economics -II	DSC	3+0+0	60	40	100	3
ECCT 152	Karnataka Economy	DSC	3+0+0	60	40	100	3
ECOE-151 ECOE-152 ECOE-153 ECOE-154 ECOE-155	 Contemporar y Indian Economy Economics of Business Environment 	OEC	3+0+0	60	40	100	3

	3. Monetary			
	Economics			
	4. Sustainable			
	Development			
Total credit				9

BA ECONOMICS-COURSE STRUCTURE-III & IV Sem

Course Code	Title of course	Catego ry of course	Teachin g hours per week	SEE	CI E	Total Mark s	Cre dits		
SEMESTER	SEMESTER III								
ECCT 201	Microeconomics	DSC	3+0+0	60	40	100	3		
ECCT 202	Mathematics for Economics	DSC	3+0+0	60	40	100	3		
ECOE-201	Rural Economics	OEC	3+0+0	60	40	100	3		
ECOE-202	Economics of Insurance								
ECOE-203	Economics of Human Development								
ECOE-204	International Economics								
ECOE-205	Urban Planning and Development								
ECOE-206	Digital Economics								
Total credit							9		

		SEMEST	ER IV				
ECCT 251	Macroeconomics	DSC	3+0+0	60	40	100	3
ECCT 252	Statistics for Economics	DSC	3+0+0	60	40	100	3
ECOE-251	Karnataka Economy	OEC	3+0+0	60	40	100	3
ECOE-252	Entrepreneurial Economics						
ECOE-253	Economics and Law						
LCOL 233	Economics of GST						
ECOE-254	Public Economics						
ECOE-255	Population Studies Corporate						
ECOE-256	Economics						
ECOE-257							
Total credit							9

BA ECONOMICS-COURSE STRUCTURE-V & VI Sem

Course Code	Title of course	Catego ry of course	Teachin g hours per week	SEE	CI E	Total Mark s	Cre dits
SEMESTER	SEMESTER III						
ECCT 301	Public Economics	DSC	4+0+0	60	40	100	4
ECCT 302	Development Economics	DSC	4+0+0	60	40	100	4
ECCT 303	Indian Banking and Finance	DSE	4+0+0	60	40	100	4

ECCT 304	Economics of Human Resource Management	DSE	4+0+0	60	40	100	4
Total credit							12
		SEMESTE	R IV				
ECCT 351	International Economics	DSE	4+0+0	60	40	100	4
ECCT 352	Indian Public Finance	DSE	4+0+0	60	40	100	4
ECCT 353	Environmental Economics	DSE	4+0+0	60	40	100	4
ECCT 354	Economic Thoughts of Dr.B.R Ambedkar	DSE	4+0+0	60	40	100	4
Total credit							12

SYLLABUS FOR

FIRST SIX SEMESTERS OF

BA HONORS IN ECONOMICS

Program Name	BA in Econon	nics		Semester	Fifth Semester
Course Title	Public Econor	mics			
Course Code:	ECCT 301			No. of Credits	4
Contact hours	60 Hours			Duration of SEA/Exam	2 hours
Formative Assessment Marks 40		Sumn	native Assessment Marks	60	

- CO1. Understand introductory Public Finance concepts.
- CO2. Study the causes of market failure and corrective actions
- CO3. Understand the impact, incidence and shifting of tax
- CO4. Study the Economic Effects of tax on production, distribution and other effects
- CO5. Enable the students to know the Principles and Effects of Public Expenditure
- CO6. Understand the Economic and functional classification of the budget; Balanced and Unbalanced budget
- CO7. Understand the Burden of Public debt and know the Classical/ Ricardian views, Keynesian and post-Keynesian views
- CO8. To acquaint with the advantages and disadvantages of Deficit Financing,

MODULES	DESCRIPTION	60 Hours
Module I	Introduction to Public Economics	15
	Public Economics: Meaning, definitions, Scope and Significance,	
	Public Finance and Private Finance: Meaning, and Distinction; Public good	
	and private good: Meaning, Characteristics, and Distinction, Principle of	
	Maximum Social Advantage, Market Failures: Meaning, causes-role of	
	externalities; Market failure and role of government; Corrective actions.	
Practicum	Group Discussions on Public Finance and private finance; public good and private finance.	rivate good
	Assignment on Market failure and government intervention	
Module II	Public Revenue and Public Expenditure	18
	Meaning and sources of revenue; Taxation -Cannons of taxation,	
	Characteristics of a sound tax system, Impact, Incidence- Division of Tax	
	burden, Shifting of tax, Economic Effects of tax on production, distribution	
	and other effects, Progressive and Regressive, Proportional Tax, Direct and	
	Indirect Taxes -Merits and Demerits, Taxable Capacity: Meaning and	
	determinants. Public Expenditure; Meaning, classification, principles,	
	Types & Cannons, Reasons for the growth of public expenditure, Wagner's	

ts

Refe	References					
1	Lekhi R.K., Joginder Singh (2018) Public Finance, Kalyani publication, New Delhi					
2	Tyagi B.P. (2014) Public Finance published by Jaya Prakash Nath and CO, Meerut					
3	Hindriks J. and G. Myles (2006): Intermediate Public Economics, MIT Press.					
4	Bhatia H L (2018): Public Finance. Vikas Publishing House.					
5	Musgrave, R.A. (1989), The Theory of Public Finance, McGraw Hill					
6	Musgrave R.A. and P.B. Musgrave (1989), Public Finance in Theory and Practice, McGraw Hill,					

Program Name	BA in Economics			Semester	Fifth Semester
Course Title	Development	Economics			
Course Code:	ECCT 302			No. of Credits	4
Contact hours	nours 60 Hours			Duration of SEA/Exam	2 Hours
Formative Assessment Marks 40		Sumn	native Assessment Marks	60	

- CO1. Understand the basic concepts and measurements of Development.
- CO2. Learn some classical and partial theories of Development economics and identify the difference.
- CO3. Identify the difference between Developed and Developing Countries.
- CO4. Analyse and tackle the Development issues effectively.

MODULES	DESCRIPTION	60 Hrs			
Module 1	Introduction to Economic Development				
	Concept - Definitions - Distinction between Economic Growth and Development - Indicators of Growth and Development, Measures of Economic Development: Gross National Product (GNP) - Physical Quality of Life Index (PQLI), Human Development Index (HDI), Happiness Index, Inequality and Poverty: Meaning, causes, indicators – Gini Coefficient Index, Human Poverty Index (HPI).				
Practicum:	Practicum: Assignment on various indicators of growth and development Group discussions about the characteristic features of different countries and their development levels				
Module 2	General Theories of Economic Growth and Development	16			
	Adam Smith's Theory, David Ricardo's Theory, T.R. Malthus' Theory, Karl Marx's Theory, Schumpeter's Theory and Rostow's Growth Theory - Harrod-Domar Model.				
Practicum:	Assignment on different theories and their relevance to developing Countries, Debate on present stage of India's growth and estimated stage it may reach by 2047				
Module 3	Partial Theories of Economic Development	16			
	Lewis Labour Surplus Model - Rodan's Big Push Theory - Lieberstein's Critical Minimum Effort Approach - Balanced Vs. Unbalanced Growth, Factors in the Development Process Capital Accumulation - Capital-Output Ratio - Technology and Economic Development.				

Practicum: Group Discussion on Balanced and unbalanced growth strategies in Devand developing countries Assignment on the Factors in the Development Process Capital Accumu		
Module 4	Sustainable Development	
	Inclusive Development - Millennium Development Goals - Sustainable Development Goals, Targets and Achievements with reference to India.	
Practicum	Seminar on MDGs and SDGs and the challenges	

Refe	References				
1	Higgins Benjamin & W.W. Norton Economic Development New York & Company. Inc.				
2	Mishra S.K and Puri V.K, Economic Development and Planning, Himalaya Pub., House, Mumbai.				
3	Taneja M.L. and Meier G. M, Economics of Development and Planning, S. Chand and Co, New Delhi.				
4	Thirlwall A.P. Growth and Development: With Special Reference to Developing Economies, Palgrave Macmillan, New York.				
5	Todoaro. M.P & Orient Longman Economic Development in the Third World, United Kingdom				
6	Sustainable Development Reports				

Program Name	ame BA in Economics			Semester	Fifth Semester
Course Title	tle Indian Banking and Finance				
Course Code:	ECCT 303			No. of Credits	4
Contact hours 60 Hours			Duration of SEA/Exam	2 Hours	
Formative Assessment Marks 40		Sumn	native Assessment Marks	60	

- CO1. Understand the structure of Indian banking and the role of banks in monetary policy.
- CO2. Analyze the functioning of banks and different types of accounts and other services offered by banks.
- CO3. Evaluate recent developments in the Indian banking sector, including digital banking, payment banks, and non-performing assets.
- CO4. Describe the overview of the Indian financial system, including financial markets, financial instruments, and financial regulation.
- CO5. Analyze the challenges faced by Indian banks and the implications of banking reforms for the Indian economy.

• CO6. Develop critical thinking and analytical skills in evaluating various financial products and services banks and capital markets offer

MODULES	DESCRIPTION				
Module I	Introduction to banking: India				
	Indian Banks: Evolution, structure, functions, types and features- Public sector, private sector, foreign, Cooperative, RRB, Small finance banks, payment banks; Role and importance of banks in the Indian economy; Credit creation and financial intermediation; Central Bank and banking regulation; Regulatory and supervisory powers; Monetary policy and banking channel of credit control; Policy rates and banking; repo, reverse repo, MCLR, Bank rate, CRR, SLR, MSF; Issues in banking sector; NPA Crisis; impact of global events on Indian banks.				
Practicum	Compare and contrast the different types of banks, highlighting their strengths and weaknesses- Presentation. Conduct a class discussion and compare and contrast the different scenarios on various Loans, highlighting the risks involved and the measures taken by banks to manage thes risks.				
Module II	Banking services	15			

	Banking services: Bank deposits; Types and features of bank accounts;	
	account opening and importance of KYC; Bank loans; types, features,	
	documents required; eligibility, interest rates, maturity, loan default and	
	consequences; Other services: Locker facility, payment and remittance	
	services and channels; currency exchange; debit cards, credit cards, pre-	
	paid cards; ATMs; internet and mobile banking; Modern banking products:	
	Insurance on deposits and loans, Investment services in capital market-	
	stocks, bonds and mutual funds; advisory services; retirement products.	
Practicum	Group discussion on bank accounts and loan products and making recommen	dation to
	different classes	
	Comparison of banking services by visiting bank branches	
Module III	Modern Banking	15
	Modern banking facilities; Digital banking; Digital Wallets; Digital account opening; Biometrics; contact less payment system; instant payments; personal finance management tools; Use of artificial intelligence and machine learning in banks; Cyber security in banking; Credit scoring; Direct lending; Corporate banking; Investment Banking	
Practicum:	Survey bank customers to understand their usage and satisfaction levels with banking services.	digital
	Analyze the adoption rates of digital banking services across different age grodemographic segments	oups and
Module IV	Financial Market	15
	Introduction to Indian financial markets; Equity markets and stock exchanges; Debt markets and bond markets; Currency markets and forex trading; Commodity markets and trading; Derivatives markets; Mutual funds; Insurance products	
	Investing in capital market products- access, channels; risk in capital market investments; Role of SEBI, Fintech and innovation in capital markets;	
Practicum	Debate: Investing in capital market products.	
	Assignment on Indian financial markets	

efere	eferences					
1	Khan, M. Y. (2019). Indian Financial System (11th ed.). McGraw Hill Education (India) Private Limited.					
2	RBI (2022) report on the trend and Progress of Banking in India					
3	Pathak, B. V. (2018). Indian financial system. Pearson Education					
4	Principles and Practices of Banking (2023), Indian Institute of Banking & Finance (IIBF), MacMillian					
5	Shekhar, K. C. & Shekhar, L. (2013). Banking Theory and Practice, 21st Edition					
6	Taxman's Digital Banking, Indian Institute of Banking & Finance (IIBF), Bharati Law House					

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Reserve Bank of India. (2017). Basic Financial Literacy Guide.

	https://www.rbi.org.in/Scripts/BS_FlgGuidelines.aspx
8	Securities and Exchange Board of India. (2021). Handbook of Statistics on Indian Securities Market. https://www.sebi.gov.in/reports-and-statistics/publications/dec-2022/handbook-of-statistics-2021_66158.html
9	Financial Education Handbook (2021) National Centre for Financial Education (NCFE) https://www.ncfe.org.in/resources/downloads
10	Investor Education material by National Stock Exchange (https://www.nseindia.com/invest/how-to-invest-in-capital-market)

6th Semester

Program Name	BA in Economics			Semester	Sixth Semester
Course Title	International	Economics			
Course Code:	ECCT 351			No. of Credits	4
Contact hours	ntact hours 60 Hours			Duration of SEA/Exam	2 Hours
Formative Assessment Marks 40		Sumn	native Assessment Marks	60	

- CO1. Understand the international trade theories and their application in international trade
- CO2. Explain the concept of terms of trade and demonstrate the effect of trade barriers; and display the ability to analyse the stages of economic integration
- CO3. Understand the concept of BoP and assess the BoP position and examine the changes in forex rate
- CO4. Analyse the role of International trade and financial institutions
- CO5. Demonstrate good inter-personal and communication skills through class participation and contributing to critical discussion on trade issues

MODULES	DESCRIPTION	60
		Hours
Module I	International Trade Theories	15
	Meaning and Importance of International trade; Differences between Internal	
	and International Trade; Trade Theories: Mercantilist view; Absolute cost and	
	comparative cost advantage theories; Haberler's Opportunity cost theory;	
	Hecksher-Ohlin theory; Leontief's paradox	
Practicum	Assignment on Ricardo's Comparative cost advantage and Leontief's paradox	
Module II	Terms of Trade and Commercial Policy	17
	Terms of trade- Concept and Types, Factors determining Terms of Trade;	
	Commercial Policy: Free trade v/s Protection; Tariffs: Types and effects; Quotas;	
	Anti-dumping; Economic Integration: Meaning and stages.	
Practicum	Debate: Free trade v/s Protection	
	Mini project: Trace the evolution of India towards Economic Integration	
Module III	Balance of Payment and Capital Flow	13
	Balance of Payment: Concept, Components; Disequilibrium in Balance of Payment: Causes and Measures to correct disequilibrium; Foreign Exchange rate: Meaning and types; determination of Foreign exchange rate: Demand for and Supply of Forex; Purchasing Power Parity (PPP) theory; Capital Flow:	
	Meaning and concept of Foreign Investment; Forms of FDI; Advantages and disadvantages of FDI.	
Practicum	Prepare India's Balance of Payment statement using recent Economic Survey Assignment on Forms of FDI	
Module IV	International Finance and Trade Institutions	15

		Bretton Woods Institutions: IMF and IBRD -IDA and IFC: Organization,								
		Objectives, Functions and their role in developing countries; Evolution of								
		WTO: GATT – principles and objectives; WTO: Organization, Objectives,								
		Functions, Agreements and current issues; WTO and developing countries;								
Prac	cticum:	Group Discussion: Effectiveness of IMF and IBRD in developing countries								
		Seminar: Agreements of WTO or current issues of WTO								
Refer	ences									
1	Soderster	n. B. (1993): International Economics, MacMillan, 3 Edition, London,								
2	Salvatore	, D. (2016): International Economies, 12 Edition, Wiley Publication								
3		. C. and Sudama Singh (1980): International Economics, 3 Edition, Oxford and IBH on, New Delhi.								
4	Carbaugh	n, R. J. (1999): International Economics, International Thompson Publishing, New York								
5		S. (2000): International Economics: Study Guide and work Book, 5. Edition, e Publishers, London.								
6		B. (1994). The International Economy, Cambridge University Press, London.								
7	Krugman	, P.R. and M. Obstfeld (1994): International Economics: Theory and Policy Addison-Wesley								
	Publication	ons.								
8		JD. (1998) The World Trading System, Cambridge University Press, Mass. Cherunilam, onal Economics, TMH, New Delhi.								
9	D M Mit	nani, International Economics, Himalaya, Mumbai.								
10	Jhingan N	M.L.(2016): International Economics, Vrinda Publications Pvt Ltd-Delhi								
11	Dwivedi	D.N. (2013): International Economics Theory & Policy, Vikas Publishing House Pv.t Ltd.								
12	K.C. Ran	a & K.N. Verma (2017): International Economics; Vishal Publishing Co.								
13	Krishnan	nurthy H.R (2013): Antararashtreeya Arthashastra; (Kannada version), Sapna, Bengaluru								

Program Name	BA in Econon	nics		Semester	Fifth Semester
Course Title	Indian Public				
Course Code:	ECCT 352			No. of Credits	4
Contact hours 60 Hours		Duration of SEA/Exam		2 Hours	
Formative Assessment Marks 40		Sumn	native Assessment Marks	60	

- CO1. Understand the structure of Indian Public Finance
- CO2. Enable the students to know the Source and nature of public revenue and expenditure
- CO3. Understand the Budget and different concept of deficits
- CO4. Know the Public debt and its management
- CO5. Understand the fiscal and monetary policy and their tools and importance
- CO7. To enable the students to know the Indian federal financing system and Financial Commissions.

MODULES	DESCRIPTION	60 Hours
Module I	Public Revenue	18
	Direct Tax Revenue - Sources of Revenue-Tax and Non-Tax Revenue; Trends and Patterns of Tax Revenue in India; Direct and Indirect Taxes in India; Personal Income Tax Rates and Slabs; Corporate Tax- Tax Rate and Slabs; Indirect Tax Revenue - Indirect Taxes - Earlier Taxes-VAT and MODVAT; Goods and Services Tax (GST)- Objectives and Classification of GST, Tax Rates of GST; Trends and Patterns of GST; Impact of GST on Indian Economy; Tax Reform Commissions.	
Practicum	Collection and analysis of data on Direct tax Collection and analysis of GST from businesses	
Module II	Public Expenditure	15
	Revenue Expenditure - Classification of Public Expenditure in India; Revenue Account Expenditure- Trends and Patterns; Capital Account Expenditure-Trends and Patterns; Fiscal Responsibility and Budget Management (FRBM) Act; Impact of Public Expenditure on Indian Economy; Expenditure Reforms Commission (ERC) in India; Union Budget and Its Analysis - Meaning and Classification of Budgets; Zero-Based Budget; Composition of Union Budget; Union Budget Analysis (current one); Different Concept of Deficits- Revenue, Fiscal, Primary Deficits	
Practicum	Analysis of Union Budget (Current one) Group Discussion on Budget Deficits	

Module III	Public Debt and Its Management	14				
	Public Borrowings and Debt - Meaning and Nature of Public Debit;					
	Sources of Public Borrowings; Classification of Public Debt; Trends and					
	Patterns of Central Government Debt; Main Characteristics of Indian					
	Public Debt; Crowding out of Private Investment; Causes of Public Debt in					
	India; Burden of Public Debt and Management in India - Meaning of					
	Burden of Public Debt; Importance of Public Management; Principles of					
	Public Debt Management; Repayment of Public Debt in India; Impact of					
	Public Debt on Indian Economy; Finance Commissions in India					
Practicum						
	repayment Group Discussion on Burden of Public Debt					
Module IV	Fiscal and Monetary Policies and Federal Finance in India	13				
	Fiscal and Monetary Policy India - Meaning and Objectives of Fiscal Policy; Importance of Fiscal Policy; Tools of Fiscal Policy; Meaning and Objectives of Monetary Policy; Importance of Monetary Policy; Tools of Monetary Policy; Indian Federal Finance - Meaning and Importance-Stages of Growth; Allocation of Resources- Division of Functions and Resources; Principles of Federal Finance; Shortcomings of Federal Financing; Finance Commission and Their Recommendations.					
Practicum	Group Discussion about the Role of Fiscal and Monetary Policies in controlling inflation Assignment to write the State List, Union List and Concurrent list					

Refer	References						
1	Bhatia H L (2021): Public Finance, S. Chand and Co., New Delhi.						
2	Lekhi R.K (2020): <i>Public Finance</i> , Kalyani Publishers, New Delhi.						
3	Musgrave R.A and Musgrave P.A (2017): <i>Public Finance in Theory and Practice</i> , Mcgraw-Hill						
	Kogakusha, Tokyo.						
4	Om Prakash (2021): Public Economics: Theory a practice, Vishal Publishing Co. Ludhiana.						
5	S.K. Singh (2019): Public Economics: Theory and Practice S. Chand and Co., New Delhi.						
6	Tyagi, B.P (2018): Public Finance, Jai Prakash Nath and Company, Meerut, India.						

Program Name	BA in Economics			Semester	Sixth Semester
Course Title	Environmental Economics				
Course Code:	ECCT 353			No. of Credits	4
Contact hours	Contact hours 60 Hours			Duration of SEA/Exam	2 Hours
Formative Assessment Marks 40		Sumn	native Assessment Marks	60	

- CO1. Understand how economic methods can be applied to environmental issues facing society
- CO2. Examine the linkages between Environmental Degradation and Economic Development
- CO3. Develop an informed view regarding the potential of economics to help societies achieve their environmental goals
- CO4. Demonstrate good inter-personal and communication skills through writing an essay and contributing to critical discussion
- CO5. Analyze environmental problems and to assess environmental policies.

MODULES	DESCRIPTION	60 Hours			
Module I	Environment and Ecology				
	Meaning, Nature and Scope of Economics of Environment; Linkages between Environment and the Economy; Environmental Kuznets curve; Environmental Stress; Population and Environment; Poverty and Environment; Meaning and elements of ecology; Biotic and Abiotic components; Food, Hydrological and Carbon Cycles; Material Balanced Principle (Entropy law); Meaning and strategies to achieve Sustainable Development; Rio Summit; Green Accounting Introduction to SDGs.				
Practicum:	Making charts relating to SDGs or Assignments on environment- economy linkages at the local level.				
Module II	Natural Resources Scarcity and Conservation				
	Meaning and Characteristics of Renewable and Non-renewable resources; Non-Renewable Resources and the problem of depletion and problem of overuse; Resource Scarcity and Economic Growth (Limits to Growth Model); Energy and Economic Development; Energy resources and their Pricing; Alternative energy sources; Conservation of Natural Resources- 3Rs – Reduce, Reuse and Recycling Measures				
Practicum:	Identifying local resources; Project on resource conservation (esp. water) at the College level; Discussion on Limits to Growth				
Module III	Environmental Pollution	15			

	Environmental regulatory system in India; Pollution Control Boards and their Functions; Provisions of the Environmental Protection Act, 1986; Environmental Movements in India (Chipko); Role of Citizens and NGOs in Environmental Protection.	
Practicum:	visiting the Pollution Control Board office and observing its functions	
Module IV	Environmental Pollution and Regulation	15
	Environmental regulatory system in India; Pollution Control Boards and their Functions; Provisions of the Environmental Protection Act, 1986; Environmental Movements in India (Chipko); Role of Citizens and NGOs in Environmental Protection.	
Practicum:	Assignments on types of pollution in local areas; Seminars on climate change and its consequences; visiting the Pollution Control Board office and observing its functions	

R	eferences
1	Bhattacharya, R.N (Ed) (2001), Environmental Economics: An Indian Perspective, Oxford University
	Press.
2	Karpagam M. (1993), <i>Environmental Economics</i> , Sterling Publishers, New Delhi.
3	Shankar, U, (2001), <i>Environmental Economics</i> , Oxford University Press, New Delhi.
4	Singh, Katar and Anil Shisodia (2007): Environmental Economics: Theory and Applications, Sage
	Publications, New Delhi
5	Mahajan V.S (2003): Environmental Protection – Challenges & Issues, Deep & Deep Publishers New
	Delhi
6	Sengupta, R.P. (Ed.) (2001), Ecology and economics: An Approach to Sustainable Development,
	Oxford University Press, New Delhi.
7	Nick Hanley, Jason F, Shogren and Ben White (2005): Environmental Economics in Theory and
	Practice, Macmillan India Ltd.



Sri Dharmasthala

Manjunatheshwara College (Autonomous) Ujire

Re-accredited by NAAC "A" Grade (3.61/4 CGPA)

Course structure and syllabus

B.A.

RURAL DEVELOPMENT

NEP-CHOICE BASED CREDIT SYSTEM

I, II, III, IV, V & VI SEMESTER (2022 – 23 ONWARDS)

Adopted By SDM BOS on 17-08-2023

PREAMBLE

Rural development is a unique subject that provides a lot of insights into the process of improving the quality of life and economic wellbeing of people who are living in rural area. Education, entrepreneurship, physical infrastructure and social infrastructure play an important role in developing rural region. The importance of Rural development is that it provides a strategy package seeking to achieve optimum rural production and productivity, agriculture growth, infrastructure, better wages house sites for landless, village planning, public health, education, etc.

GENERAL OBJECTIVES OF THE PROGRAMME

- ✓ To enable the students gain the basic understanding about Rural Development concepts, theories and practices.
- ✓ To get employment at public private sector or to start self-employment activities or agro

product-based entrepreneurship Activities.

- ✓ To provide the necessary soft skills to find jobs. In NGO or Government sector
- ✓ To help students to prepare an agenda for the upliftment of rural people.
- ✓ To provide necessary skills to prepare a rural transformation frame work.
- ✓ To provide Sustainable Rural Livelihood approach.
- ✓ Rural urban linkages in production processing, Distribution and consumption.
- ✓ To prepare an institutional framework for poor and under privilege people under national rural lively hood mission
- ✓ Prevention of migration from rural to urban areas.
- ✓ To make efforts to eradicate poverty, unemployment and hunger in villages
- ✓ To inculcate the research aptitude and relevant skills in the students useful for their professional life.

BA RURAL DEVELOPMENT-COURSE STRUCTURE Rural Development Choice Based Credit System Semester FIRST & SECOND SEMESTER

Course Code	Title of course	Catego ry of course	Teaching hours per week	SE E	CI E	Total Mar ks	Cr edi ts
		SEMESTE	ER I				
RDCT 101	Fundamentals of Rural Development	DSC	3+0+0	60	40	100	3
RDCT 102	Earlier Experiments of Rural Development	DSC	3+0+0	60	40	100	3
Open Electives RDOE 101	Sustainable Rural Development SHG Management	OEC	3+0+0	60	40	100	3
Total credit							9
		SEMESTE	RII				
RDCT 151	Rural Economic Activities in India	DSC	3+0+0	60	40	100	3
RDCT 152	Economic and Social Issues in Rural India	DSC	3+0+0	60	40	100	3
RDOE 151	Social Entrepreneurship	OEC	3+0+0	60	40	100	3
Total credit							9

BA RURAL DEVELOPMENT-COURSE STRUCTURE Rural Development Choice Based Credit System Semester THIRD & FOURTH SEMESTER

Course Code	Title of course	Catego ry of course	Teaching hours per week	SE E	CI E	Total Mar ks	Cr edi ts
	S	SEMESTE	R III			· ·	<u> </u>
RDCT 201	Rural Development Programmes for Employment and Poverty Alleviation	DSC	3+0+0	60	40	100	3
RDCT 202	Rural Development Programmes for Social and Physical Infrastructure	DSC	3+0+0	60	40	100	3
Open Electives RDOE 201	Communication For Rural Development	OEC	3+0+0	60	40	100	3
Total credit							9
	S	SEMESTE	R IV	Ţ	_		
RDCT 251	Institutions for Rural Development	DSC	3+0+0	60	40	100	3
RDCT 252	Financial Institutions for Rural Development	DSC	3+0+0	60	40	100	3
RDOE 251	Elements of Management for Rural Administrators	OEC	3+0+0	60	40	100	3
Total credit							9

BA RURAL DEVELOPMENT-COURSE STRUCTURE Rural Development Choice Based Credit System Semester FIFTH & SIXTH SEMESTER

Course Code	Title of course	Catego ry of	Teaching hours	SE E	CI E	Total Mar	Cr edi		
		course	per week			ks	ts		
SEMESTER III									
RDCT 301	Methods Of Rural	DSC	4+0+0	60	40	100	4		
	Development								
RDCT 302	Rural	DSC	4+0+0	60	40	100	4		
	Entrepreneurship and								
	Development								
RDCT 303	Career Guidance and Counselling	DSE	4+0+0	60	40	100	4		
	For Career								
	Management								
RDCT 304	Soft Skills for Rural	DSE	4+0+0	60	40	100	4		
	Development								
Total credit							12		
	S	EMESTER	RIV						
RDCT 351	Rural Management	DSC	4+0+0	60	40	100	4		
RDCT 452	Information Communication Technology for Rural	DSC	4+0+0	60	40	100	4		
	Development								
RDCT 353	Human Resource	DSC	4+0+0	60	40	100	4		
	Development in								
	Rural Sector								

RDCT 354	Corporate Social	DSC	4+0+0	60	40	100	4
	Responsibility in						
	Rural Development						
Total credit							12

EVALUATION OF THE COURSE CONSISTS OF

- 1. Theory exam for 2 hours duration for 60 marks
- 2. Internal Formative Continuous Assessment for 40 marks
 - a. 20 marks for 2 written Internal Assessment Exams
 - b. 20 marks for 2 Activities

PEDAGOGY:

Class Lecture, Group discussions, Role play, Micro Project, Field Visits, Using PPT & Videos, Focus group Discussion, Class Seminar and Case studies

INTERNAL ASSESSMENT:

The internal assessment marks for a course shall be based on two tests and two activities of 10 marks each. The test shall be of at least one hour duration. The total marks of the tests and activities shall be taken as the internal assessment marks. Any two activities may be selected from the list of the activities given below or the concerned department may choose an activity that is appropriate to the course and the local relevance.

Item	Test 1	Test 2	Activity 1	Activity 2	Total
Score	10	10	10	10	40

List of Activities:

- 1. Assignment and presentation.
- 2. Seminar presentation on the assigned topic
- 3. Field study and report.
- 4. Interview and submit the report
- 5. Role play
- 6. Collage preparation
- 7. Visit to the local village
- 8. Visit to the welfare or correction institutions
- 9. Group discussion

QUESTION PAPER PATTERN

Time: 2 Hours Max. Marks - 60

- I. Answer any FIVE questions in 2-3 sentences each (2x5=10)
 - 1. Q.
 - 2. Q.
 - 3. Q.
 - 4. Q.
 - 5. Q.
 - 6. Q.
 - 7. O.
- II. Answer any Four questions in 10-12 sentences each (5x4=20)
 - 1. Q.

- 2. Q.
- 3. Q.
- 4. Q.
- 5. Q.
- 6. Q.
- 7. Q.

III. Answer any THREE in 20-25 sentences each

(10x3=30)

- 1. Q.
- 2. Q.
- 3. Q.
- 4. Q.
- 5. Q.

SYLLABUS FOR

FIRST SIX SEMESTERS OF

BA IN RURAL DEVELOPMENT

Semester V

Rural

Development

Paper IX

METHODS OF RURAL DEVELOPMENT

Course Code: RDCT 301 Credits 04 Contact hours 48

Hours UNIT - I

Community Organization: Meaning, Principles and Objectives.

Steps in community Organization. Organization techniques

12 Hours

UNIT – II Group work: Meaning, Objectives, and Principles.

Group Dynamics - Meaning, Stages of Group Development, Types of Groups: Formal and Informal 10 Hours

Unit III

Participatory Rural Appraisal: Meaning, Methods and role of PRA techniques in rural development.

Social Research: Meaning, Formulation of research problem, Importance of Social Research in Rural Development 10 Hours

Unit IV

Research Designs. Sampling techniques in Social Research

Methods of Data collection: Observation, Interview,

Questionnaire

8 Hours

Unit V

Data Analysis techniques: Data Preparation – Univariate analysis (frequency tables, bar charts, pie charts, percentages)

Different Steps in Writing Report

8 Hours

Books for Reference:

- 1. Biddle William W; Biddle L J.: The Community Development Process. Holt, Rinchart and Winston Inc. New York ,1965
- 2. Ross, Murray G.: Community Organization Theory, Principles and practice. Haarper & Rao New york ,1967
- 3. N. Lalitha: Rural Development in India: Emerging Issues and Trends. Dominant Publishers and Distributors. New Delhi, 2004
- 4. Mishra Jagannath: My vision for India's Rural Development. Vikas Publishing House Pvt. Ltd. New Delhi. 1997

- 5. Mukhergy Neela: Participatory Learning and Action- With 100 field methods Concept Publishing Company Pvt. Ltd. 1997
- 6. Mukergy Neela; Participatory rural appraisal and questionnaire survey, Cocept Publishing Company Pvt. Ltd., New Delhi. 1995
- 7. Gangrade K.D.: Community Organisation in India, Popular Prakashan. Bombay, 1971
- 8. Vettivel K. Surendra: Community Participation Empowering the poorest, Vetri Publications, New Delhi. 1992
- 9. Ahuja Ram: Research Methodology- Methods and Techniques, Rawat Publications. New Delhi 2003 10.Dev Rameshwari, Ravi Prakash: Social Welfare AdministrationMethods and Research, Mangal Deep Publications. Jaipur 2001
- 11. Bajpai, S.R.: Methods of Social Survey and Research, Kitab Mahal. Kanpur, 1976
- 12. Kumar Somesh: Methods of Community Participation: A complete guide for practitioners, Vistaar Publications, New Delhi, 2009.
- 13. Garg, B.L., Karadia, R., Agarwal, F. and Agarwal, U.K., 2002. An introduction to Research Methodology, RBSA Publishers.

Semester V

Rural Development Paper X

RURAL ENTREPRENEURSHIP AND DEVELOPMENT

Course Code: RDCT 302 Credits 04 Contact hours 48

Hours Unit - I

Entrepreneurship - Concept, Characteristics of an entrepreneur; Qualities of entrepreneurs, Motivating factors for entrepreneurship

Types of entrepreneurs - Women entrepreneurs, Youth entrepreneurs

10 hours

Unit II

Rural entrepreneurship -Meaning, Need and importance of rural entrepreneurship

Rural Business Environment – social, cultural, pollical and credit support 10

hours

Unit III

Project Formulation and business plan preparation - Project Classifications, Formulation and design – Feasibility analysis, Preparation of project report, Financial analysis, Project cost estimate and Project appraisal methods.

Marketing of rural products – demand forecasting, branding, digital marketing

10 hours

Unit IV

Rural Entrepreneurial opportunities: Farm sector – Organic farming, Horticultural products, Poultry sector, Handicrafts sector

Entrepreneurship Development Programme - Role of government agencies; Entrepreneurship Development Institute of India (EDII), Ahmedabad –Incentives and subsidies, Role of SHG in Promoting entrepreneurship, Rural Development and Self-Employment Training Institutes (RUDSETI),Industrial Estates 10 hours

Unit V

Sources of funding for New Business: Bootstrapping / Self-funding, Crowd funding, Angel investment, Venture Capital, Bank Loans, Government funding – Pradhan Mantri MUDRA Yojana, Start-Up India Scheme 8 hours

Suggested Readings:

- 1. Entrepreneurial Development by S. S. Khanka, Sultan Chand & Co. Ltd
- 2. Entrepreneurial Development in India by C.B. Gupta & N. P.Srinivasan, Sultan

Chand & Co. Ltd

- 3. Entrepreneurship Development by E. Gordon & K. Natarajan, Himalaya Publishing House
- 4. Small Scale Industries & Entrepreneurial Development by C. S. V. Murthy,

Himalaya Publishing House

5. Management of Small Scale Industry by Vasant Desai, Himalaya Publishing House

building for youth.

Semester V Rural Development Paper

8 hours

CAREER GUIDANCE AND COUNSELLING FOR CAREER MANAGEMENT

Unit V Meaning, Nature, Need

Course Code: RDCT 303

Meaning, Nature, Need of Guidance, Functions of Guidance. Tools of Guidance and Counseling.

CT 303 Credits 04 Contact hours 48 Hours

Psychological tests - meaning, need, limitations. Testing - Intelligence, Aptitude, Attitude, Achievement, Interest

Unit - I

Guidance and Counselling -Meaning, Concept and functions, theories of counselling - Psycho analysis, client centered, existential, rational-emotional-emotive, cognitive and behavioral Perspectives of Education and Careers: education for labour market or empowering citizens, Human Capital theory Vs. Emancipation. 10 hours

Unit - II

Guidance and Counselling - Scope, types; Difference between Guidance and Counselling; Models of counselling- Helping model, Stage model; Stages in counselling - Action, Attention giving, Listening, Eye contact, Verbal and Nonverbal prompts; Career counselling stages -Information sharing, Testing, Remedial Coaching and Placement.

10 hours

Unit - III

Career Counselling: Evolution of career counselling in India- Recent development in career guidance/counselling in developed countries and in India; Application of technology in Guidance and Counselling.

10 hours

Unit - IV

Skill set requirements for different careers: Health services, Career development tasks – Self-awareness, personal values and goals, personal cognition, understanding world of work, career alternatives and multiple job offers; Life skills

Semester VI

Rural Development

Paper XII RURAL MANAGEMENT

Course Code: RDCT 351 Credits 04

Contact hours 48 Hours

UNIT - I

Meaning of Management, Principles and Objectives of Management, Functions of Management

10 hours

UNIT – II

Planning – meaning, steps; Project planning –Process, Implementation and evaluation of rural development project. Importance of Delegation of responsibility and Supervision in Rural Management.

UNIT - III

Leadership- Meaning, Types, Qualities of a good leader.

Human relations skills in Rural Management, Role of Motivation in rural management.

UNIT - IV

Team work – Meaning, Importance. Conflict resolution - methods and steps Coordination – concept, techniques 10 hours

UNIT – V

E-governance – Concept, Types, Benefits 8 hours

10 hours

10 hours.

Books for Reference:

- 1. Singh Surat; Singh Mohinder: Rural Development Administration in the 21st century A Multi-Dimensional Study, Deep & Deep Publications Pvt.Ltd. New Delhi, 2006
- 2. Chandan, T.S: Management: Theory and Practice, Vikas Publications. New Delhi, 1996
- 3. Srinivasan R. Chunawala S.A.: Management: Principles and Practice, Himalaya Publishers. Bombay, 1981
- 4. Bhatia B.S.; Prem Kumar; Chawla A.S.: Management of rural Development, Deep and Deep Publications New Delhi.
- 5. Berkun Scott: The Art of project Management, Shroff Publications &distributors Rawat Publications New Delhi. 2005
- 6. Sing B.P, & Sing A.K: Essentials of Management, Excel Books

Semester VI

Rural Development Paper XIII

INFORMATION COMMUNICATION TECHNOLOGY FOR RURAL DEVELOPMENT

Course Code: RDCT 352 Credits 04 Contact hours 48 Hours

UNIT I

Concept of Communication, Types of Communication, Functions of Communication, Process of Communication, Channels of Rural Communication: Traditional Media (Folk Songs, Folk Dances, Folk Theatre Forms and Folk Traditions), Mass Media (Newspapers, Periodicals, Radio, Television and Film)

10 hours

UNIT II

Role of Communication in Rural Development, Print Media Radio Television, Film Newsreels and Documentaries on Rural Development in India; New Media for rural communication (Telecommunication, Satellite Communication and Computer Communication) 10 hours

UNIT III

Concept of Information and Communication Technologies (ICT's), Communication Functions of ICT's, Application of ICT's for Rural Development in India, Information and Communication Technologies and their role in Rural Development. 8 hours

UNIT IV

Application of Remote Sensing and GIS in Rural Development, Natural Resource Management, Watershed Management, Disaster Management

Use of ICT in Rural and agricultural development - Education, Healthcare, Agriculture, Business, Resource Mapping.

UNIT V

Using Social Media for rural development -, Digital and Social Media in Marketing, Decision Support Systems for soil conservation and farm management Waste Management and Sanitation, Role of Social Media in political participation by rural population. 10 hours

Books for Reference

1. Dennis P. Curtin (1999): "Information Technology the Breaking Wage, Tata Mc

Graw Hill Publishing Co. Ltd, New Delhi.

- 2. Alex Leon (1999): "Fundamental of Information Technology", Leon Techno Publications, Chennai.
- 3. Subhash Mehta (1996): "Understanding and using Internet", Global Business Press, New Delhi.
- 4. Adelman, I. (1961), Theories of Economic Growth and Development, Stanford University Press, Stanford.
- 5. Behrman, S. and T.N. Srinivasan (1995), Handbook of Development Economics, Vol. 3, Elsevier, Amsterdam.
- 6. Benjamin Higgins, (1968) Economic Development, W.W. Norton & Company. Inc. NewYork
- 7. Brown, M. (1966), On the Theory and Measurement of Technical Change, Cambridge University Press, Cambridge, Mass.
- 8. Chenery, H. and T.N. Srinivasan (Eds.) (1989), Handbook of Development Economics, Vols.1 & 2, Elsevier, Amsterdam. Karpargam Environmental Economics
- 9. Mishra S.K and V.K.Puri (2005), Economic Development and Planning, Himalaya Publishing House, Mumbai

Semester VI

Rural Development Paper XIV

HUMAN RESOURCE DEVELOPMENT IN RURAL SECTOR

Course Code: RDCT 353 Credits 04 Contact hours 48 Hours

Unit-I

Human Resource Development: Meaning, objectives, Importance of Human Resource Development, Importance of HRD in Accelerating Rural Development – Human Capital Formation – Investment for rising Nutritional and Education Standards.

Unit- II

Human Resource Planning: Significance, Methods and Techniques, Human Resource Planning, Job Analysis, Recruitment and Selection Process; Designing and developing HRD Programmes and applications, psychometric techniques, coaching and mentoring, competency mapping.

10 hours

Unit-III

HRD and its Dimensions: Dimensions of HRD for rural development-Health, Education, Energy, Skill Development /Training, Nutritional Status access to basic amenities - Population composition. 8 hours

Unit- IV

Training and Development: Need for Manpower training, Classification of Training, Designing Training programmes and methods; Performance appraisal and standards, H R Competencies, Performance counseling.

Unit-V

Training of rural administration personnel: Training courses for different sectors – agriculture, cooperation, animal husbandry, health, Panchayat Raj. Behavioral dimensions of training – motivation, teambuilding, stress management, communication skills training.

10 hours

Books for Reference

- 1. Dipak Kumar Bhattacharyya (2006). Human Resource Management, Excel Books, New Delhi -28 (Second Edition).
- 2. Arcalion (2006). Human Resource Management, Pearson Prentice Hall, New Delhi -28 (X Edition).
- 3. APSDP (1984). Rural Vocational Training in Bangladesh, Indonesia, Korea, Malesia, The Philippines and Thailand. Report of a Sub-regional Seminar, Dhaka, Bangladesh 5-11 May, 1984.
- 4. Reddy, M C.Reddeppa (20006). Emerging Rural Occupations, Dept. of Adult & Continuing Education, S.V.University, Tirupati.
- 5. Mehta M R: Human Resource Development Planning with Special Reference to Asia
- 6. Alexander V Alex: Human Capital Approach in Economic Development
- 7. Batra V P:The Economic and Human Resources
- 8. ILO:Employment Promotion with Special Reference to Rural Areas

9. George Tobias:Human Resources in India 10.Gyan Chand:Population in Perspective World 11.Bank:World Development Report, 1001

12.Govindappa K:Adult Education Impact of National Literacy Mission 13.UNDP:Human Development Report(s) 1998. 1999,